



PATHWAYS HEALTH CENTRE FOR CHILDREN, SARNIA

Pathways Health Centre for Children is a family-centred community agency serving children and youth with physical, developmental and communication needs and their families as well as adults for selected specialized services in Lambton County. The Centre provides a full range of family-centred rehabilitation and support services. Aquatic programs in our therapeutic pool are open to people of all ages and abilities in the community. There is also an integrated childcare service (C.A.C.H.É.) on site and allows preferential opportunities for Pathways staff.

In addition to a work culture built on mutual respect and collaboration, we offer:

- work schedule flexibility
- membership in the Healthcare of Ontario Pension Plan (HOOPP)
- generous vacation package (4 weeks to start with additional paid time off in December)
- full benefit package
- employee and family assistance plan and
- commitment to professional development (budgeted employee allocation)
- learn more about [Sarnia Lambton](#) – Southern Ontario's hidden gem!

We are currently recruiting for:

Speech Language Pathologists

Various positions as follows:

- Full time opportunities in Early Years (children birth to 4 years old)
- Part time Speech Language Pathologist in Early Years
- Full time Speech Language Pathologist School Based Rehabilitation Services
- Part time Speech Language Pathologist – Entrance to School Program (7 hours per week)

Under the direction of a Clinical Services Supervisor, and in partnership with the Clinical Services team, the Speech Language Pathologist will provide service to clients of Pathways Health Centre for Children, through Community Based Rehabilitation Services and School Based Rehabilitation Services, with our local Indigenous communities, and other programs needing Speech Language support.

This includes but may not be limited to screenings, assessments, intervention supports, consultation, swallowing and feeding screenings* and counseling and education to families, primary caregivers, schools and the community.

*The Entrance to School (ETS) program is part of the new service offerings through the Ontario Autism Program (OAP). This program will support families with young children up to 6 years of age who are registered with the OAP and who are starting school for the first time (either Kindergarten or grade one). The group-based program will focus on preparing children to enter school, and target skill-building within the following six domains: communication, play, social interaction, functional routines, behavioural self-management, pre-academics, and learning and attention. Children will attend for up to six months of service, either mornings or afternoons, five days per week. The Speech Language Pathologist is part of a multidisciplinary team supporting the children and families accessing this program. Following the 6-month group program, children will transition to school, and the Speech Language Pathologist will support transition to the school.

QUALIFICATIONS, KNOWLEDGE AND SKILLS:

- Registration and in good standing with the College of Audiologists and Speech-Language Pathologists of Ontario
- Cultural Competency training is an asset
- Fluency in French is an asset
- Ability to work independently and collaboratively with other team members
- Enthusiastic about working with children and their caregivers
- Efficient and effective time management and service delivery skills
- Excellent communication, organizational and interpersonal skills
- Experience working with children with autism, preferred
- Experience working with children with special needs, their families and the community

The successful candidate must be available to work flexible hours, must have a valid Ontario driver's license and maintain adequate liability insurance or must have ongoing access to a vehicle and driver for Pathways business. A Police Vulnerable Sector Check is required.

Pathways Health Centre for Children strives for inclusivity and representative hiring practices to respond to the communities we serve. The agency welcomes applications from visible minorities, Indigenous persons, persons with disabilities, immigrants/refugees, persons of any sexual orientation, and persons of any gender identity or gender expression. Pathways is committed to employment equity and diversity in the workplace.

Accommodations are available for applicants with disabilities throughout the recruitment process.

Interested applicants are requested to email their resume and cover letter to:

hr@pathwayscentre.org

Thank you in advance for your interest; only those selected for an interview will be contacted.