



Pathways Health Centre for Children, Sarnia

Pathways Health Centre for Children is a family-centred community agency serving children and youth with physical, developmental and communication needs and their families as well as adults for selected specialized services in Lambton County. The Centre provides a full range of family-centred rehabilitation and support services. Aquatic programs in our therapeutic pool are open to people of all ages and abilities in the community. There is also an integrated childcare service (C.A.C.H.É.) on site.

We are currently recruiting for **Lifeguard /Instructor (casual part-time)**. The successful candidates will lifeguard and / or instruct aquatic programs and swimming lessons.

RESPONSIBILITIES:

Under the supervision of the Aquatic Supervisor, the Lifeguard/Instructor will:

- Instruct and / or lifeguard Aquatic programming (including swim lessons).
- Ability to physically assist and support children in the aquatic programs.
- Ability to form trusting, credible and professional relationships within the aquatic team and all individuals accessing or supporting our aquatic programs.
- Perform opening and closing procedures, as required.
- A team player with a positive professional attitude and excellent customer service skills.

QUALIFICATIONS, KNOWLEDGE AND SKILLS:

- Current NLS, CPR First Aid and Red Cross Instructor certifications.
- Working knowledge of Lifesaving skills, Red Cross Instructor and Adaptive Instructor skills.
- Self motivated with the ability to work independently and to contribute as a member of the aquatics team.
- Ability to provide leadership and support a solution focused approach addressing day to day issues.
- Experience working with children with special needs and / or challenging behaviours, an asset.
- Strong Leadership skills and ability to anticipate, plan and react to changes in an aquatic environment.
- Ability to maintain strong professional boundaries and confidentiality.

Successful candidates must be available to work as per pool schedule (days, evenings, weekends). A Police Vulnerable Sector Check and a Health Statement is required.

Pathways Health Centre for Children strives for inclusivity and representative hiring practices to respond to the communities we serve. The agency welcomes applications from visible minorities, Indigenous persons, persons with disabilities, immigrants/refugees, persons of any sexual orientation, and persons of any gender identity or gender expression. Pathways is committed to employment equity and diversity in the workplace.

Accommodations are available for applicants with disabilities throughout the recruitment process.

Interested applicants are requested to email their resume and cover letter to:

hr@pathwayscentre.org

Thank you in advance for your interest; only those selected for an interview will be contacted.