



## Pathways Health Centre for Children, Sarnia

Pathways Health Centre for Children is a family-centred community agency serving children and youth with physical, developmental and communication needs and their families as well as adults for selected specialized services in Lambton County. The Centre provides a full range of family-centred rehabilitation and support services. Aquatic programs in our therapeutic pool are open to people of all ages and abilities in the community. There is also an integrated childcare service (C.A.C.H.É.) on site.

In addition to a work culture built on mutual respect and collaboration, we offer:

- work schedule flexibility
- membership in the Healthcare of Ontario Pension Plan (HOOPP)
- generous vacation package (4 weeks to start with additional paid time off in December)
- full benefit package
- employee and family assistance plan and
- commitment to professional development (budgeted employee allocation)

Learn more about [Sarnia Lambton](#) – Southern Ontario's hidden gem!

We are currently recruiting for a:

### **Board Certified Behaviour Analyst** Full time (35 hours) or Part Time (up to 21 hours)

Under the direction of the Supervisor of Community Services, the Board Certified Behaviour Analyst (BCBA), will provide support to individuals and their families by coordinating and providing services in Applied Behavior Analysis, functional analyses and assessment, behavior acquisition and reduction procedures, and adaptive life skills. A BCBA will also oversee programming of associate behavior analysts and provide ongoing support as it relates to the implementation and documentation associated with Behavior Support Plans.

#### **QUALIFICATIONS, KNOWLEDGE AND SKILLS:**

- Required education level is a Masters degree from an accredited university, with relevant coursework and supervised practical work to achieve and maintain BCBA certification requirements
- Demonstrated knowledge of current behaviour management approaches with children and youth with autism
- Experience and knowledge working with children and youth with special needs in licensed childcare an asset
- Experience working with children with autism and their families
- Awareness of trauma informed care and/or mental health issues in children & youth is an asset
- Excellent communication and interpersonal skills
- Knowledge of community partners and resources for families in Sarnia-Lambton
- Fluency in French an asset

**SALARY RANGE:** \$33.94 - \$42.42 per hour

The successful candidate must have a valid Ontario driver's license and maintain adequate liability insurance or must have ongoing access to a vehicle and driver for Pathways business. A Vulnerable Sector Police Check is also required at time of hire (dated within the last 6 months).

Pathways Health Centre for Children strives for inclusivity and representative hiring practices to respond to the communities we serve. The agency welcomes applications from visible minorities, Indigenous persons, persons with disabilities, immigrants/refugees, persons of any sexual orientation, and persons of any gender identity or gender expression. Pathways is committed to employment equity and diversity in the workplace.

Accommodations are available for applicants with disabilities throughout the recruitment process.

Interested applicants are requested to email their resume and cover letter by **4pm on March 15, 2023:**

[hr@pathwayscentre.org](mailto:hr@pathwayscentre.org)

Thank you in advance for your interest; only those selected for an interview will be contacted.