



## Pathways Health Centre for Children, Sarnia

Pathways Health Centre for Children is a family-centred community agency serving children and youth with physical, developmental and communication needs and their families as well as adults for selected specialized services in Lambton County. The Centre provides a full range of family-centred rehabilitation and support services. Aquatic programs in our therapeutic pool are open to people of all ages and abilities in the community. There is also an integrated childcare service (C.A.C.H.É.) on site.

In addition to a work culture built on mutual respect and collaboration, we offer:

- work schedule flexibility
- membership in the Healthcare of Ontario Pension Plan (HOOPP)
- generous vacation package (4 weeks to start with additional paid time off in December)
- full benefit package
- employee and family assistance plan and
- commitment to professional development (budgeted employee allocation)

We are currently recruiting for a:

### **Behaviour Consultant** (up to 18 month contract)

#### **Behaviour Consultant – Community Services**

Working under the direction of the Supervisor of Community Services and the Board-Certified Behavior Analyst, the Behaviour Consultant will provide service and support to clients of Pathways Health Centre for Children community by helping families, clinicians, licensed childcare staff, and school staff find solutions to behaviour challenges and find new ways of interacting with one another. The role may also include: consultation, counseling and education to families, primary caregivers, schools and the community.

#### **QUALIFICATIONS, KNOWLEDGE AND SKILLS:**

- Required education level is completion of a two year community college program and a post graduate program i.e. Child and Youth Worker Diploma or Autism AND Behavioural Science Certificate or equivalent or degree in Psychology or Social Sciences,
- Minimum of one (1) year of related experience
- Training and experience in Applied Behaviour Analysis
- Demonstrated knowledge of current behaviour management approaches in children with special needs
- Knowledge of Indigenous culture an asset
- Fluency in French is an asset

The successful candidate must be available to work flexible hours, must have a valid Ontario driver's license and maintain adequate liability insurance or must have ongoing access to a vehicle and driver for Pathways business. A Police Vulnerable Sector Check and proof of applicable immunizations including the COVID-19 vaccination are also required.

Pathways Health Centre for Children strives for inclusivity and representative hiring practices to respond to the communities we serve. The agency welcomes applications from visible minorities, Indigenous persons, persons with disabilities, immigrants/refugees, persons of any sexual orientation, and persons of any gender identity or gender expression. Pathways is committed to employment equity and diversity in the workplace. Accommodations are available for applicants with disabilities throughout the recruitment process.

Interested applicants are requested to email their resume and cover letter by 4:30 pm on **April 24, 2024** to:

[hr@pathwayscentre.org](mailto:hr@pathwayscentre.org)

Thank you in advance for your interest; only those selected for an interview will be contacted.