



Pathways Health Centre for Children, Sarnia

Pathways Health Centre for Children is a family-centred community agency serving children and youth with physical, developmental and communication needs and their families as well as adults for selected specialized services in Lambton County. The Centre provides a full range of pediatric rehabilitation and support services. Aquatic programs in our therapeutic pool are open to people of all ages and abilities in the community. There is also an integrated childcare service (C.A.C.H.É.) on site. Our vision of supporting children, youth and young adults to achieve their potential through effective partnerships aren't just words, we live it every day at Pathways.

Pathways seeks to lead by example, providing Equity, Diversity and Inclusion training to all staff, and supporting a culture of safety for all.

In addition to a work culture built on mutual respect and collaboration, we offer:

- a multi-disciplinary team environment
- work schedule flexibility
- membership in the Healthcare of Ontario Pension Plan (HOOPP)
- a generous vacation package (4 weeks to start with additional paid time off in December)
- a full benefit package
- a technology and home office loan (as applicable)
- an employee and family assistance plan and
- a commitment to professional development (budgeted employee allocation)

Learn more about [Sarnia Lambton](#) – Southern Ontario's hidden gem!

We are currently recruiting for one full-time (due to a retirement), two contract (up to 18 months) as well as casual assignments* positions for:

Speech-Language Pathologist

Under the general direction of a Supervisor of Clinical Services, and in partnership with the Clinical Services team, the Speech Language Pathologist will provide service to clients of Pathways Health Centre for Children, through Community Based Rehabilitation Services and School Based Rehabilitation Services, with the local Indigenous communities, and other programs needing Speech-Language support.

This could include but may not be limited to screenings, assessments, intervention supports, consultation, swallowing and feeding screenings, augmentative communications and counseling and education to families, primary caregivers, schools and the community.

*Pathways provides families access to Speech-Language services through a Purchased Service model. Casual hours are available for applicants who are looking to supplement their current hours of work. Purchased Services allows the clinician to enhance their skillset by providing therapy in a pediatric setting.

QUALIFICATIONS, KNOWLEDGE AND SKILLS:

- Registration and in good standing with the College of Audiologists and Speech-Language Pathologists of Ontario
- Cultural Competency training is an asset
- Fluency in French is an asset
- Ability to work independently and collaboratively with other team members
- Enthusiastic about working with children and their caregivers
- Efficient and effective time management and service delivery skills
- Excellent communication, organizational and interpersonal skills
- Experience working with children with autism, preferred
- Experience working with children with special needs, their families and the community

The successful candidate must be available to work flexible hours, must have a valid Ontario driver's license and maintain adequate liability insurance or must have ongoing access to a vehicle and driver for Pathways business. A Police Vulnerable Sector Check and proof of applicable immunizations including the COVID-19 vaccination are also required.

Pathways Health Centre for Children strives for inclusivity and representative hiring practices to respond to the communities we serve. The agency welcomes applications from visible minorities, Indigenous persons, persons with disabilities, immigrants/refugees, persons of any sexual orientation, and persons of any gender identity or gender expression. Pathways is committed to employment equity and diversity in the workplace.

Accommodations are available for applicants with disabilities throughout the recruitment process.

Interested applicants are requested to email their resume and cover letter by August 9, 2024 to:

hr@pathwayscentre.org

Thank you in advance for your interest; only those selected for an interview will be contacted.