



Pathways Health Centre for Children, Sarnia

Pathways Health Centre for Children is a family-centred community agency serving children and youth with physical, developmental and communication needs and their families as well as adults for selected specialized services in Lambton County. The Centre provides a full range of family-centred rehabilitation and support services. Aquatic programs in our therapeutic pool are open to people of all ages and abilities in the community. There is also an integrated childcare service (C.A.C.H.É.) on site.

We are currently recruiting for:

Aquatics Lead Lifeguard (up to 4 casual part-time positions).

Under the direction of the Supervisor of Aquatics, the Aquatics Lead Guard will assist in the leadership, and direction to the Aquatics team. This may include some scheduling, assisting with the day to day operations of the pool as well as assist with pool tests, water quality adjustments, administrative duties, promotional pool activities, opening and closing procedures, oversee evening and week-end programming, swimming lessons and provide back up in the event there is shift coverage required.

The Lead will also support Centre therapists and their treatment plans, share information and maintain consistency of service delivery, assist with lesson plans, complete lesson reports and maintain professional communication with clients and families regarding swim lesson expectations, registration and program information.

QUALIFICATIONS, KNOWLEDGE AND SKILLS:

- National Lifesaving – Pool Certification
- CPR Certification / First Aid
- National Lifesaving Swim Instructors or equivalent.
- C.O.P. Certified Pool Operator is an asset
- Previous experience working in an aquatic setting preferred
- Self motivated with the ability to work independently and to contribute as a member of the aquatics team.
- Ability to provide leadership and support a solution focused approach addressing day to day issues.
- Experience working with children with special needs and / or challenging behaviours, an asset.
- Strong Leadership skills and ability to anticipate, plan and react to changes in an aquatic environment.
- Ability to maintain strong professional boundaries and confidentiality.

Successful candidates must be available to work as per pool schedule (days, evenings, weekends). A Police Vulnerable Sector Check and a Health Statement (including COVID-19 vaccination) is required.

Pathways Health Centre for Children strives for inclusivity and representative hiring practices to respond to the communities we serve. The agency welcomes applications from visible minorities, Indigenous persons, persons with disabilities, immigrants/refugees, persons of any sexual orientation, and persons of any gender identity or gender expression. Pathways is committed to employment equity and diversity in the workplace.

Accommodations are available for applicants with disabilities throughout the recruitment process.

Interested applicants are requested to email their resume and cover letter by 4:00 pm on **October 31, 2024** to:

hr@pathwayscentre.org

Thank you in advance for your interest; only those selected for an interview will be contacted.