

## Pathways Health Centre for Children, Sarnia



Pathways Health Centre for Children is a family-centred community agency serving children and youth with physical, developmental and communication needs and their families as well as adults for selected specialized services in Lambton County. The Centre provides a full range of pediatric rehabilitation and support services. Aquatic programs in our therapeutic pool are open to people of all ages and abilities in the community. There is also an integrated childcare service (C.A.C.H.É.) on site. Our vision of supporting children, youth and young adults to achieve their potential through effective partnerships aren't just words, we live it every day at Pathways.

We are currently recruiting for replacement positions for both Casual\* (up to 5 positions) and Part-Time\*\* (up to 35 hours per week):

### Lifeguard-Instructor

Under the direction of the Supervisor of Aquatics, the Lifeguard-Instructor provides supervision, leadership and instruction to all individuals accessing aquatic services at Pathways.

In the day-to-day operations of the pool, the Lifeguard–Instructor is expected to maintain their regular guarding / instructing duties as per the aquatic schedule in compliance with National Lifesaving Society (NLS) and Red Cross Instructor Standards (RCIS).

The Lifeguard–Instructor is accountable for the safety of the individuals accessing aquatic programs and is responsible for maintaining compliance with NLS and RCIS, Centre policies, procedures and pool regulations.

\*Casual – available for occasional hours (after school and Saturdays)

\*\*Part-Time – scheduled up to 30 hours per week (must have daytime availability)

### QUALIFICATIONS, KNOWLEDGE AND SKILLS:

- Completion of secondary school and one year of training (certificate)
- National Lifeguard Certification
- CPR Certification / First Aid
- Red Cross Water Safety Instructor Award (an asset)
- Self motivated with the ability to work independently and to contribute as a member of the aquatics team.
- Ability to provide leadership and support a solution focused approach addressing day to day issues.
- Experience working with children with special needs and / or challenging behaviours, an asset.
- Strong Leadership skills and ability to anticipate, plan and react to changes in an aquatic environment.
- Ability to maintain strong professional boundaries and confidentiality.

Successful candidates must be available to work as per pool schedule (days, evenings, weekends). A Police Vulnerable Sector Check and a Health Statement is required.

Pathways Health Centre for Children strives for inclusivity and representative hiring practices to respond to the communities we serve. The agency welcomes applications from visible minorities, Indigenous persons, persons with disabilities, immigrants/refugees, persons of any sexual orientation, and persons of any gender identity or gender expression. Pathways is committed to employment equity and diversity in the workplace. Accommodations are available for applicants with disabilities throughout the recruitment process.

Interested applicants are requested to email their resume and cover letter to:

[hr@pathwayscentre.org](mailto:hr@pathwayscentre.org)

Thank you in advance for your interest; only those selected for an interview will be contacted.