



## Pathways Health Centre for Children, Sarnia

Pathways Health Centre for Children is a family-centred community agency serving children and youth with physical, developmental and communication needs and their families as well as adults for selected specialized services in Lambton County. The Centre provides a full range of pediatric rehabilitation and support services. Aquatic programs in our therapeutic pool are open to people of all ages and abilities in the community. There is also an integrated childcare service (C.A.C.H.É.) on site. Our vision of supporting children, youth and young adults to achieve their potential through effective partnerships aren't just words, we live it every day at Pathways.

In addition to a work culture built on mutual respect and collaboration, we offer:

- Work schedule flexibility
- Membership in the Healthcare of Ontario Pension Plan (HOOPP)
- Generous vacation package (4 weeks to start with additional paid time off in December)
- Full benefit package
- Employee and family assistance plan and
- Commitment to professional development (budgeted employee allocation)

Learn more about [Sarnia Lambton](#) – Southern Ontario's hidden gem!

We are currently recruiting for a replacement due to retirement for the position of:

### **Speech-Language Pathologist (Full-time Permanent)** (Feeding and Swallowing and Purchased Services)

Under the direction of a Clinical Services Supervisor, and in partnership with the Clinical Services and Feeding team, the Speech-Language Pathologist will provide feeding and swallowing screenings, assessments, intervention supports, consultation, and counseling and education to families, primary caregivers, schools and the community. Other duties may be assigned as applicable.

Pathways provides access to Speech-Language services through a Purchased Service model to respond to families requesting more access to therapy. Purchased Services Speech-Language Pathologists provide assessment, intervention and education for caregivers to support children and youth (ages birth to 21 years) with their goals in areas of social skills, receptive and expressive language, speech production, fluency and literacy.

#### **QUALIFICATIONS, KNOWLEDGE AND SKILLS:**

- Registration and in good standing with the College of Audiologists and Speech-Language Pathologists of Ontario
- Previous experience providing Speech-Language Therapy and Feeding and Swallowing in pediatrics preferred
- Cultural Competency training is an asset
- Fluency in French is an asset
- Ability to work independently and collaboratively with other team members
- Enthusiastic about working with children and their caregivers
- Efficient and effective time management and service delivery skills
- Excellent communication, organizational and interpersonal skills

Salary Range: \$37.22 - \$46.52

The successful candidate must be available to work flexible hours, must have a valid Ontario driver's license and maintain adequate liability insurance or must have ongoing access to a vehicle and driver for Pathways business. A Vulnerable Sector Police Check is required (dated within the last 6 months) as well as proof of applicable vaccinations and immunizations.

Pathways Health Centre for Children strives for inclusivity and representative hiring practices to respond to the communities we serve. The agency welcomes applications from visible minorities, Indigenous persons, persons with disabilities, immigrants/refugees, persons of any sexual orientation, and persons of any gender identity or gender expression. Pathways is committed to employment equity and diversity in the workplace. Accommodations are available for applicants with disabilities throughout the recruitment process.

Interested applicants are requested to email their resume and cover letter **by 4pm on May 15, 2025** to:

[recruitment@pathwayscentre.org](mailto:recruitment@pathwayscentre.org)

Thank you in advance for your interest; only those selected for an interview will be contacted. Pathways Health Centre for Children does not use AI during the recruitment process.