



Pathways Health Centre for Children, Sarnia

Pathways Health Centre for Children is a family-centred community agency serving children and youth with physical, developmental and communication needs and their families as well as adults for selected specialized services in Lambton County. The Centre provides a full range of pediatric rehabilitation and support services. Aquatic programs in our therapeutic pool are open to people of all ages and abilities in the community. There is also an integrated childcare service (C.A.C.H.É.) on site.

Our vision of supporting children, youth and young adults to achieve their potential through effective partnerships aren't just words, we live it every day at Pathways.

In addition to a work culture built on mutual respect and collaboration, we offer:

- Work schedule flexibility
- Membership in the Healthcare of Ontario Pension Plan (HOOPP)
- Generous vacation package (4 weeks to start with additional paid time off in December)
- Full benefit package
- Employee and family assistance plan and
- Commitment to professional development (budgeted employee allocation)

Learn more about [Sarnia Lambton](#) – Southern Ontario's hidden gem!

We are recruiting staff to replace a **full-time permanent** recently promoted and a leave of absence (**full-time contract**):

Resource Assistant

Under the direction of the Resource Consultant and the Supervisor of Community Services, Special Needs Resource Services, the Resource Assistant will provide resource support to children from birth to twelve years of age in community licensed child care centres referred for the service. The Resource Assistant will support the education, consultation and direct support to children, parents and child care staff to help ensure the inclusion of children who have special needs. The Resource Assistant will contribute to the development, implementation and monitoring of client program(s) / service delivery and contribute to quality of care to clients through adherence to the professional standards of the service and the policies, procedures and routines of the community Childcare facility.

The Resource Assistant is part of a multidisciplinary team supporting the children and families accessing these programs.

QUALIFICATIONS, KNOWLEDGE AND SKILLS:

- Early Childhood Education diploma (required). Internal applicants without the required diploma will be considered as an external candidate.
- Registered member of the College of Early Childhood Educators of Ontario.
- Experience and knowledge working with children with special needs in licensed childcare/school an asset
- Up to 2 years of experience within a child care setting preferred
- Experience working with children with autism is an asset
- Experience working with children with special needs, their families and the community
- Experience using visual strategies with children
- Fluency in French an asset

Salary Range: \$26.46 – \$31.49 (dependent on experience)

The successful candidate must have a valid Ontario driver's license and maintain adequate liability insurance or must have ongoing access to a vehicle and driver for Pathways business. A Vulnerable Sector Police Check (dated within the last 6 months) as well as proof of applicable immunizations are required.

Pathways Health Centre for Children strives for inclusivity and representative hiring practices to respond to the communities we serve. The agency welcomes applications from visible minorities, Indigenous persons, persons with disabilities, immigrants/refugees, persons of any sexual orientation, and persons of any gender identity or gender expression. Pathways is committed to employment equity and diversity in the workplace. Accommodations are available for applicants with disabilities throughout the recruitment process.

Interested applicants are requested to email their resume and cover letter by 4 pm **May 29, 2026** to:

hr@pathwayscentre.org

Thank you in advance for your interest; only those selected for an interview will be contacted. Pathways Health Centre for Children does not use AI during the recruitment process.