Pathways Health Centre for Children

Pathways Health Centre for Children is a charitable not-for-profit family-centered community agency serving children and youth with physical, developmental and communication needs. Celebrating its 50th anniversary in 2025, the Centre provides a full range of pediatric rehabilitation and support services, largely funded by the Ministry of Children, Community and Social Services. In addition, Pathways offers a therapeutic pool, open to people of all ages and abilities in the community and has a licensed, integrated childcare service on site (C.A.C.H.É.).

Our vision of supporting children, youth and young adults to achieve their potential through effective partnerships aren't just words, we live it every day at Pathways.

In addition to a work culture built on mutual respect and collaboration, we offer:

- Work schedule flexibility
- Membership in the Healthcare of Ontario Pension Plan (HOOPP)
- Generous vacation package (4 weeks to start with additional paid time off in December)
- Full benefit package
- Employee and family assistance plan and
- Commitment to professional development (budgeted employee allocation)

We are currently recruiting to replace a **full-time permanent**:

Occupational Therapist

Working under the direction of a Clinical Services Supervisor, and in partnership with the Clinical Services team, the Occupational Therapist will provide service to clients of Pathways Health Centre for Children, through Community Based Rehabilitation Services and School Based Rehabilitation Services, with the local Indigenous communities, and other programs needing occupational therapy support. This includes but may not be limited to screenings, assessments, intervention supports, consultation, and counseling and education to families, primary caregivers, schools and the community. Other duties may be assigned as applicable.

QUALIFICATIONS, KNOWLEDGE AND SKILLS:

- Registration and in good standing with the College of Occupational Therapists of Ontario
- Fluency in French is an asset
- Cultural Competency training is an asset
- Ability to work independently and collaboratively with other team members
- Enthusiastic about working with children and their caregivers
- Efficient and effective time management and service delivery skills
- Excellent communication, organizational and interpersonal skills

Salary Range: $39.14 – 47.45 (dependent on experience)

The successful candidate must have a valid Ontario driver's license and maintain adequate liability insurance or must have ongoing access to a vehicle and driver for Pathways business. A Vulnerable Sector Police Check is also required at time of hire (dated within the last 6 months).

Pathways Health Centre for Children strives for inclusivity and representative hiring practices to respond to the communities we serve. The agency welcomes applications from visible minorities, Indigenous persons, persons with disabilities, immigrants/refugees, persons of any sexual orientation, and persons of any gender identity or gender expression. Pathways is committed to employment equity and diversity in the workplace. Accommodations are available for applicants with disabilities throughout the recruitment process.

Interested applicants are requested to email their resume and cover letter by **4pm on November 12, 2026,** to:

hr@pathwayscentre.org

Thank you in advance for your interest; only those selected for an interview will be contacted. Pathways Health Centre for Children does not use AI during the recruitment process.